

**REVISION OF PENSION / FAMILY PENSION:**

5. (1) The Pension or Family Pension, including enhanced family pension, relating to employees who retired or died while in service before 1-1-2016 shall, in the first instance, be revised in the following manner:

- (i) The existing pension / family pension / enhanced family pension **as on 31-12-2015**, including the commuted portion but excluding additional pension applicable to pensioners / family pensioners of age 80 years and more, shall be multiplied by a factor of **2.57** and **rounded off to the next higher ten rupee** to arrive at the revised pension / family pension / enhanced family pension.
- (ii) The ceiling limit for pension, family pension and enhanced family pension shall be revised from Rs.38,500/- to **Rs.1,12,500/-** (i.e. 50% of maximum pay in Pay Matrix of Rs.2,25,000/-), from Rs.23,100/- to **Rs.67,500/-** (i.e. 30% of maximum pay in Pay Matrix of Rs.2,25,000/-) and Rs.38,500/- to Rs.1,12,500/- respectively. Therefore, if the revised pension or family pension or enhanced family pension worked out as detailed in paragraph (i) above exceeds the applicable ceiling limit, it shall be restricted to Rs.1,12,500/-, Rs.67,500/- and Rs.1,12,500/- respectively.
- (iii) The minimum revised pension / family pension / enhanced family pension shall be **Rs.7,850/-** per month. Therefore, if the revised pension / family pension / enhanced family pension worked out as detailed in (i) is less than Rs.7,850/- per month, it shall be stepped upto Rs.7,850/-.

**Illustration-I**

The pension / family pension of a pensioner / family pensioner drawing Rs.6300/- shall be refixed as follows:

Sl. No.	Description	Amount
1.	Pension / Family Pension as on 31-12-2015	<b>Rs.6,300/-</b>
2.	Revised Pension / Family Pension fixed (using a multiplication factor of <b>2.57</b> i.e. Rs.16,191/- and rounded off to the next higher ten rupee i.e. Rs.16,200/-).	Rs.16,200/-
3.	Hence, Revised Pension / Family Pension fixed	<b>Rs.16,200/-</b>

(2) The revised pension / family pension / enhanced family pension shall not be lower than the additional floor limit set as follows:-

(a) where the Government employee had, at the time of retirement/death, completed the minimum required qualifying service to receive full pension as per rules applicable at the time of retirement / death of the employee, the following percentage of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired

- (i) For employee drawing Pension : 50%
- (ii) For family member drawing Normal family pension : 30%
- (iii) For family member drawing Enhanced family pension : 50%

and

(b) in the case of revised pension, where the Government employee had, at the time of retirement, **NOT** completed the minimum required qualifying service to receive full pension as per rules applicable at the time of retirement/death of the employee, the amount determined in (a) above, reduced pro rata by multiplying it with the ratio of total qualifying service of the Government employee to the minimum required qualifying service for full pension.

(3) Therefore, if the revised pension / family pension / enhanced family pension fixed as detailed in clause (1) above is less than the additional floor limit set in clause (2) above, it shall be revised to the additional floor limit. The procedure stated in paragraph 13 of this order shall be followed for giving effect to this revision.

#### Illustration-II:

Pensioner 'A' retired on 31<sup>st</sup> August 1991, in the pay scale of Rs.2200-75-2800-100-4000 [Fifth Tamil Nadu Pay Commission scales of pay] after rendering full qualifying service and drawing a pension of Rs.11,000/- as on 31-12-2015. The corresponding pay scales in the subsequent pay revisions i.e. Rs.8000-275-13500 with effect from 1-1-1996 and Rs.15600-39100 plus Grade Pay of Rs.5400/- with effect from 1-1-2006. The revised pension shall be fixed as follows:

Sl. No.	Description	Amount
1.	Pension fixed as on 31-12-2015	<b>Rs.11,000</b>
2.	Revised Pension fixed (using a multiplication factor of <b>2.57</b> and rounded off to the next higher ten rupee)	Rs.28,270
3.	Fifty percent of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired. [Level-22 - Rs.56,100 x 50/100]	Rs.28,050
4.	Hence, Revised Pension fixed	<b>Rs.28,270</b>

**Illustration-III:**

Pensioner 'B' retired on 31<sup>st</sup> May, 2015 in the scale of pay of Rs.37400-67000 with Grade Pay Rs.8800 with last pay drawn of Rs.46,200 after rendering full qualifying service:

Sl. No.	Description	Amount
1.	Pension fixed (i.e. 50% of Rs.46,200)	<b>Rs.23,100</b>
2.	Revised Pension fixed (using a multiplication factor of 2.57 i.e. Rs.59367/- and rounded off to the next higher ten rupee i.e. Rs.59370)	Rs.59,370
3.	Fifty percent of the minimum of the pay (or the first cell) in the prescribed Level in the Pay Matrix corresponding to the pre-revised pay scale / pay band and grade pay from which the pensioner had retired. [Level-29 - Rs.1,23,400 x 50/100]	Rs.61,700
4.	Hence, Revised Pension fixed	<b>Rs.61,700</b>

**DEDUCTION OF COMMUTED PORTION OF PENSION :**

6. Since the consolidated pension of a pensioner revised in accordance with provision in paragraph 5 above will be inclusive of commuted value of pension, if any, such pensioner shall not be entitled to commutation of pension on account of revision.

7. The commuted portion, if any, shall be deducted from the pension while making monthly disbursements.

**REFIXATION OF ENHANCED FAMILY PENSION :**

8. (1) Enhanced family pension is payable under rule 49(3)(c) of the Tamil Nadu Pension Rules, 1978 for a period of **7 years** from the date of death of Government employee or pensioner or till such deceased employee/pensioner would have attained 65 years of age, whichever is earlier.

(2) Enhanced family pension in respect of a Government employee who retired or died before 1-1-2016 shall also be revised in the manner stated in paragraph 5 above.

(3) On completion of the period of enhanced pension, i.e. after 7 years from the death of Government employee or pensioner or date on which such deceased person would have attained 65 years of age, whichever is earlier, revised normal family pension shall be payable, as fixed in the manner stated in paragraph 5 above.

**REVISION OF ADDITIONAL PENSION / FAMILY PENSION:**

9. Additional Pension / Family Pension applicable to pensioners / family pensioners of age of 80 years and above shall be distinct from pension / family pension. While revising pension / family pension in accordance with provision in paragraph 5 above, additional pension shall also be revised in accordance with paragraph 20 of this order.